



HEALTH AND SAFETY POLICY

Internal Regulations – Corporate Policies

Date: Nov 2021

Code: PC-04-5.2-06-202111

Introduction

Approval of the Global Dominion Access, S.A., (hereafter “**Dominion**”) Health and Safety Policy (hereafter, the "Policy") is yet another milestone in Dominion's steadfast commitment to lawfulness, ethics and professionalism that underpins how it conducts its operations and its corporate culture.

Pursuant to this Policy, DOMINION is firmly committed to:

- | Complying with and fully adhering to all current legislation (both nationally and in the countries where it operates).
- | Complying with the principles that govern its Code of Conduct which forms the basis of the Policy set out here.
- | Training and raising awareness of the Obligated Parties (as this term is defined below), as well as stakeholders, of the importance of complying with this Policy.
- | Applying penalties for non-compliance with the provisions set out herein, pursuant to the applicable disciplinary measures.

The health and safety of all professionals who contribute to Dominions activities - employees, suppliers, service suppliers, customers and other stakeholders-, is core value and priority for the success of Dominion.

This Dominion policy establishes the commitments and guidelines as regards Occupational Health & Safety.

Scope of application

The Policy applies to all employees, managers and directors of all the companies that make up Dominion (hereinafter "**Obligated Parties**").

For the purposes of this Policy, "Dominion" shall also mean all companies which Global Dominion Access, S.A. controls or may control, directly or indirectly, with control being understood to be:

- (i) holding the majority of the voting rights;
- (ii) the right to appoint or remove a majority of members of the Board of Directors; or
- (iii) holding the majority of the voting rights pursuant to eventual agreements made with third parties.

Likewise, all third parties who have dealings with Dominion will also indirectly receive this document and, whenever possible, must be made aware of the underlying principles and values.

Action principles

Dominion is committed to doing everything possible to prevent occupational accidents and diseases, and reaching high levels of Occupational Health & Safety in all the companies that make up Dominion, for which the following principles are established:

- | Making Occupational Health and Safety management a high priority in the company and integrating policies, programmes and practices as essential elements of that management.
- | Reaching high levels of Occupational Health and Safety by eliminating or reducing the risk of personal injury to its workers, contractors and visitors, in compliance with the requirements of Dominion's OH&S Service, with that established by our Customers in their projects and with current legislation.
- | Establishing, developing, applying and maintaining a OH&S Management model aimed at the continuous improvement of working conditions, and integrating this model into the company's management, so that health and safety aspects are incorporated into all the activities that it carries out.
- | Carrying out periodic reviews of the operation of the facilities and taking the appropriate measures, and putting into place the necessary means for identifying, assessing and controlling the risks.
- | Ensuring that all workers receive adequate information and that they are competent in the tasks entrusted to them and encouraging a health a safety culture.
- | Promoting the integration of service suppliers in the health and safety management of projects.
- | Ensuring the necessary means for ensuring the preventive measures, promotion and monitoring of the state of health of workers as well as the basic medical-health assistance for the incidents that occur during the working day.
- | Promoting the participation of workers with the right to consultation.
- | Disseminating this policy among the Obligated Parties, as well as all the stakeholders.

These principles constitute the action framework of our aims and objectives, processes, procedures and actions as regards Health and Safety at Work.

Furthermore, OH&S is a fundamental pillar in our organisation, as our principal value other people and therefore their safety forms part of our professional activity, and is of equal importance as profitability, quality and production.

All this requires the effort and dedication of all of us and will result in a better quality of working life.

Reporting Wrongdoings

All Obligated Parties and third parties have a Whistleblowing channel to report any conduct that may involve any wrongdoing or any illegal actions or any actions that go against the Code of Conduct or Policy. For further details regarding the Whistleblowing Channel, consult the [Code of Conduct](#).

Document sheet

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