INTEGRATED MANAGEMENT SYSTEM POLICY QUALITY, ENVIRONMENT, ENERGY, AND OCCUPATIONAL HEALTH AND SAFETY



DOMINION is a multi-sectorial and international group of companies acting as a global company of Services and Integral Projects, which combines knowledge, technology and innovation to help its clients to make their production processes more efficient, transforming knowledge into profitable and sustainable business solutions for our clients, adapting to their business and social environments, either through the complete outsourcing of the same ("Services") or by the application of solutions based on specialised technologies and platforms ("Solutions"). Committed to the quality assurance of its products and services, **DOMINION** is focused on making its performance in terms of quality management, environment, energy and occupational health and safety increasingly effective, efficient and operational.

This Integrated Quality, Environment, Energy and Occupational Health and Safety Management System Policy encompasses the companies:

DOMINION INDUSTRY & INFRASTRUCTURES, S.L.

Design, supply, manufacture, assembly, coating, comprehensive maintenance, operation and commissioning of industrial installations and buildings, including: Fire-fighting installations: fire detection and fire alarm systems, fire water supply systems, fire hydrant systems, fire hydrant systems, fire hydrant systems, fire hydrants, fire extinguishers, dry column systems, or fixed automatic sprinkler and water spray extinguishing systems, fixed water mist extinguishing systems, fixed physical foam extinguishing systems or fixed powder extinguishing systems, fixed gaseous extinguishing agent extinguishing systems, fixed condensed aerosol extinguishing systems, smoke and heat control systems, luminescent signalling systems.

Low, medium and high voltage electrical installations, lighting and manufacture of electrical panels. Air conditioning and ventilation installations. Communications and telecommunications installations. Flexible manufacturing and automation installations. Gas distribution piping installations. Installation, commissioning and maintenance of machinery for process automation. Logistics services, warehouse management and production support activities. Service and installation of wind turbines and other projects related to the wind industry.

DOMINION TANKS DIMOIN, S.A. Sociedad Unipersonal

Design, supply, manufacture, assembly, coating, integral maintenance, operation and commissioning of industrial installations, including: atmospheric tanks, pressure vessels and other applications in the boilermaking sector.

DOMINION HIVISAN, S.L.

Design, manufacture, assembly and maintenance of industrial installations.

To ensure the above, **DOMINION** has Quality, Environment, Energy and Occupational Health and Safety Management Systems, certified according to international standards UNE ISO 9001:2015, ISO 14001:2015, ISO 50001:2018 and ISO 45001:2018, respectively.

The company's Senior Management is the driving force behind the commitment to the defined Policy and ensures that the necessary means are provided so that it is distributed, known and applied at all levels of the organisation and among the external collaborators involved in its processes. Likewise, the Top Management, aware of the importance of quality, environmental protection, efficiency in the consumption of energy and natural resources and the health and safety of people in the development of its activity, defines this policy in which it includes the following commitments:

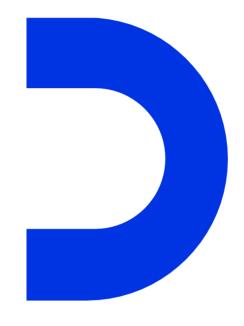
- One of its main objectives is to provide the best service to its customers, with the commitment to achieve total satisfaction; it is also aware of its responsibility to society and its relationship with the different interest groups, which is why it intends to provide a better response to their needs and expectations.
- Designs and implements SERVICES and SOLUTIONS focused on the improvement of energy performance and the commitment to support design activities that consider the improvement of energy performance, the reduction of waste generation, emissions and discharges, the acquisition of energy efficient products and services, as well as the prevention of pollution produced during the performance of its activity, considering all the stages associated with its life cycle on which it can act.
- It promotes actions aimed at reducing incidents, preventing damage, deterioration of health and risk control, monitoring the health of workers and improving the working environment, encouraging the creation of a preventive culture within the organisation, all within the framework of the Dominion Group's Health and Safety Policy.
- It ensures strict and faithful compliance at all times with the legislation and regulations in force, as well as with the customer's own requirements and other internal requirements subscribed to by the Organisation.
- It ensures the availability and provides the necessary information, means and resources, supporting the professional development and qualification of its employees, so that the defined objectives and goals can be achieved.
- It encourages the search for partners that complement us in terms of knowledge, resources, market reach and geographical positioning, as well as seeking the collaboration of its suppliers and subcontractors, which it selects according to qualitative criteria, informing them and involving them from the outset in the Management Systems.

Management provides adequate resources for participation, training and communication throughout the organisation, enabling the achievement of these commitments. This Policy, the framework for setting objectives, is brought to the attention of all **DOMINION** personnel, and others working on its behalf, as the basis for the commitment to the continuous improvement of our processes and their relationship with quality, the environment, energy management and its performance, and health and safety at work.

The Directorate

February 2023

DOMINION



ENVIRONMENTAL PERFORMANCE

Report year 2022

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0. Home

This report includes the environmental performance of DOMINION INDUSTRY & INFRASTRUCTURES, S.L., DOMINION HIVISAN, S.L. and DOMINION TANKS DIMOIN, S.A. Sociedad Unipersonal for the year 2023.

1. Introduction

DOMINION is a multi-sectorial and international group of companies acting as a global company of Services and Integral Projects, which combines knowledge, technology and innovation to help its clients to make their production processes more efficient, transforming knowledge into profitable and sustainable business solutions for our clients, adapting to their business and social environments, either through the complete outsourcing of the same ("Services") or by the application of solutions based on specialised technologies and platforms ("Solutions"). Committed to the quality assurance of its products and services, DOMINION is focused on making its performance in terms of quality management, environment, energy and occupational health and safety increasingly effective, efficient and operational.

This Integrated Quality, Environment, Energy and Occupational Health and Safety Management System Policy encompasses the companies:

DOMINION INDUSTRY & INFRASTRUCTURES, S.L.

Design, supply, manufacture, assembly, coating, comprehensive maintenance, operation and commissioning of industrial installations and buildings, including: Fire-fighting installations: fire detection and fire alarm systems, fire water supply systems, fire hydrant systems, fire hydrant systems, fire hydrant systems equipped with fire hydrants, fire extinguishers, dry column systems, or fixed automatic sprinkler and water spray extinguishing systems, fixed water mist extinguishing systems, fixed physical foam extinguishing systems or fixed powder extinguishing systems, fixed gaseous extinguishing systems, fixed condensed aerosol extinguishing systems, smoke and heat control systems, luminescent signalling systems.

Low, medium and high voltage electrical installations, lighting and manufacture of electrical panels. Air conditioning and ventilation installations. Communications and telecommunications installations. Flexible manufacturing and automation installations. Gas distribution piping installations. Installation, commissioning and maintenance of machinery for process automation. Logistics services, warehouse management and production support activities. Service and installation of wind turbines and other projects related to the wind industry.



DOMINION TANKS DIMOIN, S.A. Sociedad Unipersonal

Design, supply, manufacture, assembly, coating, integral maintenance, operation and commissioning of industrial installations, including: atmospheric tanks, pressure vessels and other applications in the boilermaking sector.

DOMINION HIVISAN, S.L.

Design, manufacture, assembly and maintenance of industrial installations.

The principles of our commitment to the environment are set out in our policy, the most important of which are as follows:

| It ensures strict and faithful compliance at all times with the legislation |
|---|
| and regulations in force, as well as with the customer's own requirements |
| and other internal requirements subscribed to by the Organisation. |

☐ The commitment to support design activities that consider the improvement of energy performance, the reduction of waste generation, emissions and discharges, the acquisition of energy efficient products and services, as well as the prevention of pollution produced during the performance of its activity, considering all the stages associated with its life cycle on which it can act.

Based on these values, the company is committed to the implementation and certification of an environmental management system based on ISO 14001:2015 standards, which we summarise in the following section.

2. Integrated Management System

In order to demonstrate a solid environmental performance, by controlling the aspects and impacts associated with our activities and services on the environment, and to communicate environmental achievements to our stakeholders, we have implemented in DOMINION an Environmental Management System based on the UNE EN-ISO 14001:2015 standard.

The purpose of this report is to provide our stakeholders with information on our environmental performance and behaviour, as well as to reinforce our commitment to the continuous improvement of our Environmental Management System.

Our Integrated Quality and Environmental Management System is supported by the following documents:



Quality, Environment, Energy, Occupational Health and Safety and Quality Management Handbook

Document that contemplates and develops the scope of the management system, the hierarchical and functional organisation of the company, the procedures that develop the system and DOMINION's Environmental Policy.

Process procedures and instructions

Documents that develop the requirements of the environmental management system, describing the operations to be carried out and the assignment of those responsible.

3. Environmental aspects

At DOMINION we have identified all the environmental aspects associated with our activities and services; those directly associated with our administrative and commercial work, those associated with the activities of our suppliers and subcontractors, and those associated with the useful life of the services we produce. We have also identified the environmental aspects associated with potential emergency situations. All identified aspects are assessed to determine those that are significant.

Normal Aspects

To ensure proper environmental management and performance, and our commitment to continuous improvement, we set annual environmental objectives and targets. These objectives are established taking into account the aspects that have proved to be significant, with the aim of reducing the environmental impact generated.

We also establish control of all significant and non-significant environmental aspects through monitoring indicators. And we have established operational control procedures that help us to control them and maintain evidence of the management carried out. To prevent the generation of aspects associated with emergency situations, we have defined an emergency action procedure, we carry out periodic training to raise awareness among our workers and guarantee that we have the necessary means (technical and human) to act in the event of an emergency.

Abnormal Aspects:

In order to control and improve our environmental management of abnormal environmental aspects, we have established a series of actions that allow us to act to a greater or lesser extent on these aspects and to influence their management (to the extent of our capabilities):



The creation of "Environmental Management Plans", which we send them and in which they undertake to know and comply with the current legislation applicable to their activities.

The publication on our website of the environmental aspects (through this document) derived from our work, in order to make them known to our stakeholders, so that we contribute to the necessary environmental awareness and to work towards greater environmental respect.

4. Environmental performance

At DOMINION we carry out an annual environmental performance assessment, and through this analysis we establish measures to control the environmental aspects of the activities we generate. Some of these measures become environmental objectives.

With regard to the way we manage the hazardous waste produced on our sites, one of three situations arise: management by the client, management on our own account and management by our subcontractors. Although in our supplier and subcontractor approval process, we require them to comply with certain work guidelines and environmental requirements that must be met on our sites, when waste management is not carried out by our client, in order to achieve greater control over the production and management of the hazardous waste generated, and as far as possible, we opt for in-house management. In this case, before executing a project, we evaluate the waste that will be generated, so that we can place an appropriate "clean point" to carry out a correct segregation.

Below we present the results of those aspects that have been found to be significant following the analysis of the data obtained from the monitoring of the environmental indicators and from which the Environmental Objective has been derived.

| | | ASPECTOS AMBIENTALES | IMPACTOS AMBIENTALES | EVALUACION DE LA SIGNIFICANCIA DEL ASPECTO | | | | | | VALORACIÓN DEL ASPECTO | | | | | | | |
|---|------|---|-------------------------|--|-------|----|--|-------------------------------|---------------|----------------------------|-------|----------|-----------------------|---------------------|-------|---------------------------------------|-----------------------------|
| ACTIVIDAD. PRODUCTO 0 | _ | | | Directo / | Contr | | process a code: | a | RITERIO IMPAC | TO AMBIENTAL | | CRITERIO | | IO PARTE RESADAS | S | | |
| SERVICIO | ORDE | DENOMINACIÓN ASPECTO AMBIENTAL | ASPECTO | • | | • | DENOMINACIÓN IMPACTO AMBIENTAL | Magnitud/ probabilida d | Frecuencia | Peligrosidad / Gravedad | TOTAL | TOTAL | Exigencia/ Acuerdo | Gestión | TOTAL | SIGNIFICANCIA TOTAL DEL ASPECTO | CALIFICACION DEL ASPECTO |
| Vehículos servico a proyectos | 3 | CONSUMO DE COMBUSTIBLE | NORMAL | D | SI | SI | Agotamiento de los Recursos Naturales | 6 | 10 | 10 | 500 | 1 | 1 | 1 | 1 | 250,5 | SIGNIFICATIVO |
| Climatización nave | 24 | CONSUMO DE GASOLEO CALDERA | NORMAL | D | SI | SI | Agotamiento de los Recursos Naturales | 5 | 10 | 10 | 500 | 1 | 1 | 1 | 1 | 250,5 | SIGNIFICATIVO |
| Vehículos servico a proyectos | 3 | CONSUMO DE COMBUSTIBLE | NORMAL | D | SI | ŝI | Agotamiento de los Recursos Naturales | 5 | 10 | 10 | 500 | 5 | 1 | 1 | 1 | 251,9 | SIGNIFICATIVO |
| Trabajos Taller Retirada de residuos | 8 | RESIDUOS BATERIAS DE PLOMO | NORMAL | D | 81 | 81 | Contaminación del Suelo Contaminación de Agua | 5 | 5 | 10 | 250 | 5 | 5 | 1 | 5 | 127,5 | SIGNIFICATIVO |
| Trabajos de oficina y taller Alimentación | 8 | RESIDUOS SOLIDOS URBANOS | NORMAL | D | NO | SI | Contaminación del Suelo | 5 | 10 | 5 | 250 | 5 | 5 | 1 | 5 | 127.5 | SIGNIFICATIVO |
| Trabajos taller | 10 | RESIDUOS OTROS ÁCIDOS | NORMAL | D | SI | SI | Contaminación del Suelo Contaminación de Agua | 5 | 10 | 10 | 500 | 5 | 5 | 1 | 5 | 252,5 | SIGNIFICATIVO |
| Trabajos Taller | n | RESIDUOS DE ACEITES MINERALES | NORMAL | D | SI | SI | Contaminación del Suelo Contaminación de Agua | 6 | 10 | 10 | 500 | 5 | 6 | 1 | 5 | 252.5 | SIGNIFICATIVO |
| Trabajos taller | 12 | RESIDUOS DE PINTURA Y BARNIZ | NORMAL | D | SI | ŞI | Contaminación del Suelo Contaminación de Agua | 5 | 5 | 10 | 250 | 5 | 5 | 1 | 5 | 127,5 | SIGNIFICATIVO |
| Trabajos Taller Retirada de residuos | 8 | RESIDUOS SOLUCIONES DE BLANQUEO | NORMAL | D | S1 | SI | Contaminación del Suelo Contaminación de Agua | 6 | 6 | 10 | 250 | 1 | 6 | 1 | 5 | 126,1 | SIGNIFICATIVO |
| Trabajos de oficina y taller Alimentación | 8 | RESIDUOS SOLIDOS URBANOS | NORMAL | D | NO | SI | Contaminación del Suelo | 5 | 10 | 5 | 250 | 1 | 5 | 1 | 5 | 126,1 | SIGNIFICATIVO |
| Trabajos de oficina y taller | 9 | RESIDUOS DE ABSORBENTES, TRAPOS Y MATERIALES DE FILTRACIÓN | NORMAL | D | \$1 | SI | Contaminación del Sueto Contaminación de Agua | 6 | 6 | 10 | 250 | 1 | 6 | 1 | 5 | 12:6,1 | SIGNIFICATIVO |
| Trabajos taller | 26 | RESIDUOS ENVASES AEROSOLES VACIOS | NORMAL | D | S1 | SI | Contaminación Atmosférica | 6 | 6 | 10 | 250 | 1 | 6 | 1 | 5 | 12:6,1 | SIGNIFICATIVO |



5. Environmental management programme

To ensure proper environmental management and performance, and our commitment to continuous improvement, we set annual environmental objectives and targets. These objectives are established taking into account the aspects that have proved to be significant, with the aim of reducing the environmental impact generated.

| N.* | OBJETIVO | ODJETIJO | seguimiento | responsable | refer. Año anterior | objetivo | |
|-----|---|-----------|---|-----------------------------------|----------------------------|----------|--|
| 3 | DISMINUIR ≥40% EL CONSUMO DE PAPEL | AMBIENTAL | TRIMESTRAL | Dpto. MA / RRHH | 0,1080 Kg/p/m (1760 Kg) | ≤0,0810 | |
| а | Concienciación del personal que trabaja en el edificio, del uso adecuado del papel blanco, a través del envío de la guía de buenas actuaciones ambientales. | | semestral y puntual en incorporación | Dpto. MA / RRHH | | 2 al año | |
| b | Buscar proveedores para gestión de residuos | | puntual | Servicios Generales | | ок | |
| c | Disminuir los espacios de almacenamiento en oficina para contrarrestar la tendencia al almacenaje de papel | | puntual | Servicios Generales | | ок | |
| d | Establecer junto con informática interna las impresoras y gavetas en las que se va a incorporar este tipo de papel. | | puntual | Dpto. MA / Informática interna | | ок | |
| e | Adquirir recipientes separadores de papel y cartón. | | puntual | Servicios Generales | | ок | |
| f | Reunión Gerencia y Servicios Generales | | puntual | Dpto. MA | | ок | |
| 4 | REDUCIR EL CONSUMO DE CARBURANTE EN RELACIÓN AL VOLUMEN DE FACTURACIÓN Y NÚMERO DE VEHÍCULOS EN UN 3% A LA FINALIZACIÓN DEL AÑO | AMBIENTAL | ANUAL | Dpto. Calidad y MA | 177,55 | 168,67 | |
| а | Organización de rutas de los equipos móviles (multitécnico y frigorista). | | Puntual | Dpto. MA | | | |
| b | Control de la antigüedad del parque de vehículos. | | Puntual | Dpto. MA | | | |
| 5 | Adquisición vehículos más eficientes (híbridos) CONSECUCIÓN DE CERTIFICACIÓN GHG Y REDUCCIÓN DE UN 1% LA HUELLA DE CARBONO (Respecto al Año 2022) | AMBIENTAL | Puntual ANUAL | Dpto. MA Dpto. Calidad y MA | No hay datos | 1% | |
| а | Implantacion de Aplanet | | Puntual | Dpto. Calidad y MA | | | |
| ь | Formación en Aplanet | | Puntual | Dpto. Calidad y MA | | | |
| _ | | | | | | | |

6. Information for external suppliers

In commitment to our ability to regularly provide products and services that meet customer and applicable legal and regulatory requirements and our constant aspiration to increase customer satisfaction, DOMINION has a Quality Management system which includes the periodic evaluation of our approved suppliers, in terms of compliance with our requirements with the products, processes or services provided.



To this end, DOMINION determines requirements for: the approval of the products or services and the methods, processes and equipment supplied; the competence of the suppliers' personnel; the supplier's interactions and relationships with DOMINION; and the overall performance control of the contracted services, products or processes, which may require verification or validation activities at the premises of our external suppliers.

You can consult them by requesting information through the e-mail meiora.continua@dominion-global.com