

SAFETY AND HEALTH POLICY

DOMINION is a group of companies that performs the installation, testing, operational implementation and technical assistance of Telecommunication systems.

In 2016, it includes among its activities: promotion, design, development, construction management, supply, construction, assembly, installation, commissioning, maintenance and operation as well as research, development and technological innovation of refractory coatings, thermal insulation industrial, passive fire protection design and production of mortars for fire protection.

The first-person **DOMINION** Directorate assumes responsibility for the implementation of the Occupational Risk Prevention System and its management leadership and undertakes to comply with the applicable legal, preventive and legal requirements, according to Law 31/1995 of Prevention of Occupational Risks, having as main objective, the promotion of the continuous improvement of the conditions of work, and the commitment of the prevention of damages and of the health.

Our benchmark of Management in Occupational Risk Prevention will be the OHSAS 18001: 2007 Standard, based on the requirements of which we will promote the implementation of the occupational risk prevention management system.

It is **DOMINION's** will to do everything possible to prevent occupational accidents and diseases, and to achieve high levels of Occupational Health and Safety, in all companies of the group, for which the following principles are established:

- Make Occupational Safety and Health management a high priority in the company and integrate policies, programs and practices as essential elements of management.
- To achieve high levels of Occupational Health and Safety, annulling or reducing the risk of personal injury, to its workers, contractors and visitors, complying with the requirements of the **DOMINION** Prevention Service, with what is established by our Clients in their projects and with the current legislation.
- Establish, develop, implement and maintain a model of Prevention Management aimed at the continuous improvement of working conditions, integrating this model in the management of the company, so that the preventive aspects are incorporated in all the activities that are developed.
- Conduct periodic reviews of the operation of the facilities and take appropriate measures, providing the necessary means to identify evaluate and control the risks.
- Ensure that all employees receive the appropriate training and are competent in the tasks assigned to them, fostering a preventive culture.
- Promote the integration of service providers in the preventive management of projects
- Ensure the necessary means to guarantee the prevention, promotion and validity of the health status of our workers, as well as the basic medical-health care of the incidents that occur during the working day.
- Promote the participation of employees by making the right of consultation effective
- Disseminate this policy among all members of the Company, as well as all stakeholders.
- Strengthen the allocation of human and material resources needed to develop this preventive policy.

These principles constitute the framework for action of our objectives and goals, processes, procedures and actions in the field of Safety and Health at Work. Likewise, the Prevention of Occupational Hazards is a fundamental pillar in our organization, because our main value are people and therefore their safety is part of our professional activity, at the same level of importance as profitability, quality and production.

All this requires the effort and dedication of all and will result in a better quality of working life.

The Directorate is committed to support this policy to achieve these objectives and goals in the field of Occupational Safety and Health.

The direction

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